**Oaktree School**

**Governors Annual Report to Parents**

**July 2022**

***This report relates to the academic year September 2021 to July 2022.***

The full Governing body have met six times during this period, supporting Mr Davey and SLT in a year where we continued to feel the impact of Covid on our school life. The entire senior management team and staff have worked tirelessly to provide a safe and happy learning environment for our young people.

We meet as one entire Governing Body and receive reports regarding Finance, Staffing, Premises, Health and Safety, Pupils Academic progress, Curriculum, Safeguarding and Attendance and a very comprehensive Head teachers report. In addition to meetings, Governors will aim to visit the school at least once a term and attend local authority Governors Courses and Training. Governors received a very pleasing report from the Challenge Partners review which enabled us to have an accurate and independent picture on how the school is progressing.

We are fortunate to have a dedicated team of Governors, who monitor closely and report back to the entire Governing body. Individual Governor Roles are Safeguarding and Child Protection, Health and Safety, Pupil Premium spending, Pay, Assessment and Curriculum, GDPR, 6th Form and Careers guidance, Policy committee, Staff and pupil wellbeing, Student Voice, Governor Training, Behaviour & Attitudes and personal Development Governor.

Many new initiatives and school improvements were introduced last year such as Pathways, Evidence for learning and Curriculum. This school year has really been about embedding these changes, securing appropriate links outside of school, ensuring our students have clear pathways and are ready for the world beyond Oaktree. As you can imagine these changes have been vast and will take time to develop and embed further. This is such a positive step for our children who will be better prepared, than has ever been the case, for life beyond school. All the pathways are up and running, strong links have been made with external providers to allow for work experience and gain skills not available at school. More students than ever are travelling independently. School is now an examination centre, those pupils who are able to sit exams, whether they be OCR’s, entry level or GCSE’s will have greater options to move on to their desired “next step”. Preparing all children for Adulthood, no matter their ability, will help shape your child’s future whether it be college, work, or an appropriate day centre. This is a really exciting time for Oaktree and I have seen first hand all the hard work and dedication Mr Davey, Senior leadership team and staff have worked to embed these new initiatives.

Only 42% of parents have logged on to Evidence for learning, take the time to understand this App, it will enable you to get a good representation of how your child is making progress, videos and pictures will offer excellent insight to your child’s life at school.

**Items that we have been involved in this year include;**

* Monitored rates of Attendance, Exclusions and referrals to Social Care.
* Agree schools Aims Visions and Values.
* Monitored the standards of the school through the process of School Self-evaluation and meeting the School Improvement officer.
* Challenge partners review.
* Ensured all safeguarding Procedures were up to date.
* Agreed a sustainable budget for the next 3 years.
* Monitored the expenditure for pupil premium and PE Sports funding.
* One Governor is in attendance for all staff recruitment interviews.
* Involvement with the expansion plans.
* Attended multiple Governor training courses.
* Carried out termly Health and Safety Inspections.
* Completed Register of Business Interest form
* Scheme of Financial Delegation
* Agreed urgent expenditure.
* Covid Risk assessments and procedures

**Policies ratified this year:**

* Financial scheme of delegation
* Staff Code Conduct Policy
* Capability Policy
* LA Model pay Policy
* Appraisal Policy
* Child protection policy
* Sexting Policy
* Career Policy
* Provider access policy
* Breakfast Club Policy
* Requirements for lettings Policy
* Keeping Children safe in education Policy
* Governor Visits Policy

**Governors Agreed Additional Spending for;**

* Secure field by adding new fencing and gates
* Replace Boiler
* Creative Outdoor play equipment
* New Minibuses and staff training
* Alarm system
* LED Lighting for all classrooms
* Curriculum resources

On Behalf of the school governors may I thank Mr Davey and his team for all their hard work and commitment to our students this year.

Alex Bussandri

Chair of Governors