

# Together we will improve

#### **Oaktree school Improvement Plan Priorities 2022 -2023**

## **Leadership & management**

2022-23

- Management of 3 year budget funding and restructure of school staff (RD, BK, GB, Mar 2023)
- Continued consultation of school expansion (RD, AB, BK, October 2023)
- 40% of teachers are outstanding, 60% is at least good (SLT July 2023)

#### **Quality of Education**

2022-23

- Implementing and embed RWI approach to phonics. KPI 10% increase in overall reading score in the New Group Reading Test from June 2022 to May 2023 (RM, July 2023)
- English and Maths Entry level certificate exams for all KS4/5 'Journey 3' students. KPI 80% achieve level 3 (KN, RM, Jan 2023)
- Evidence for Learning Insights and parent app used by 90% of parents (RM, RD, SC, LW, KN February 2023)
- Moderation sessions for each term in English, maths and Science(RM, July 2023)
- 90% of all Journey 1 students meet their EHCP targets for the year (SC, SLT, July 2023)

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#### **Behaviour and Attitudes**

2022-23

- To review incident sheets weekly, to identify and patterns, improve practice and to identify opportunities for further restraint reduction. (LW, Dec 2023)
- To introduce morning "zone in" sessions for students who regularly arrive at school in an emotionally dysregulated state. KPI 20% reduction in behaviour incidents during the morning (LW, March 2023)
- To identify any links between low or deteriorating attendance and mental health difficulties, making necessary referrals to an in house psychotherapist or to SCAN (LW, March 2023)
- To introduce an additional playtime for our younger NSS classes to provide the opportunity for students to develop and build upon early play/ social skills in a calmer environment and improve social interaction between peers. (LW, February 2023)

### Personal development

2022-23

- To deliver weekly in house travel training to 6th form students. KPI 40% of 6<sup>th</sup> form Journey 3 students travel
  independently to school (July 2023, KN, LW, KV)
- To implement the THRIVE approach for key students in the school, led by our SENCO and a fully trained THRIVE practitioner. To support improved mental health (SC, CM, July 2023)
- For NSS students to have a tailored PFA curriculum delivered twice weekly though Voyages to support
  development of skills and knowledge for Journey 1 students. To enable students to engage more
  independently with life outside school (OK, LW, RD, RM July 2023)
- Identified Students to support the management and running of the onsite café in order to support work experience skills (EL, KN, July 2023)

Sixth Form 2022-23

- All year Journey 2 and Journey 3 students from year 8 will belong to a Pathway or a Preparation for Pathways group. (KN, July 2023)
- All Pathway students will complete an OCR qualification or another qualification appropriate to their pathway each year. (MB, KN July 2023)
- All year 12, 13 and 14 Journey 2 and 3 students have access each academic year to high quality work experience. (Working at other schools, Cafes, Retail etc) (KN, KV, July 2023)
- The café is opened every morning for customers and 2 lunch times a week for staff. This will be run by identified 6th Form students. (EL, KN, July 2023)
- Career lessons carried out by the Job Coach are effective and link to the curriculum, employment and leisure opportunities. (KV)
- All Journey 1, 6<sup>th</sup> form students to have the opportunity each week to apply their skills, knowledge and understanding in a context outside of school. (LW, KN, July 2023)