

21 July 2021

Governors Annual Report to Parents

July 2021

This report relates to the academic year September 2020 to July 2021.



The full Governing body have met seven times during this period, supporting Mr Davey in an extremely difficult first year as our new Head Teacher. He has without doubt risen to the challenge, ensuring Oaktree school followed the ever-changing Government requirements. The entire senior management team and staff have worked tirelessly to provide a safe and happy learning environment for our young people.



We meet as one entire Governing Body and receive reports regarding Finance, Staffing, Premises, Health and Safety, Pupils Academic progress, Curriculum, Safeguarding and Attendance. In addition to meetings, Governors will aim to visit the school at least once a term and attend local authority Governors Courses and Training,



Individual Governors have dedicated posts where they closely monitor Safeguarding and Child Protection, Health and Safety, Pupil Premium spending, Pay, Assessment and Curriculum, GDPR, 6th Form and Careers guidance, Policy and Governor Training. We have recently added Staff and Pupil wellbeing and Student Voice to the list.



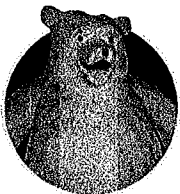
Many new initiatives and school improvements have taken place this year such as Evidence for learning, Curriculum, 6th form pathways, Coffee shop, Polytunnels and raised flower beds, google class to name a few. I was particularly impressed with Evidence for Learning, it will be a fantastic tool for both staff and parents, it will give you a good representation of how your child is making progress, videos and pictures will offer excellent insight to your child's life at school. It has also been a pleasure to visit The Oaktree Café, this is such a positive addition to the school. The learning opportunities and the confidence it brings to our young people is fantastic.



The introduction of Pathways is also exciting as it will help shape your child's future and assist us in preparing long term goals for our children ensuring they are ready for life beyond school.

Items that we have been involved in this year include;

- Monitored rates of Attendance, Exclusions and referrals to Social Care.
- Monitored the standards of the school through the process of School Self-evaluation and meeting the Local Authority School Improvement officer.
- Ensured all safeguarding Procedures were up to date.
- Agreed a sustainable budget for the next 3 years.
- Considered pupil progress data.
- Monitored the expenditure for pupil premium and PE Sports funding.
- One Governor is in attendance for all staff recruitment interviews.
- Involvement with the expansion plans.
- Attended multiple Governor training courses.
- Carried out termly Health and Safety Inspections.
- Agreed Coronavirus Risk assessments and on site testing facility



Brave in all you do
Everyone is treated the
same
Aim high in all you do
Respect and care for
each other

- Agreed phased opening for second lockdown.
- Asset Register Checked
- Completed Register of Business Interest form
- Scheme of Financial Delegation
- Agreed urgent expenditure.

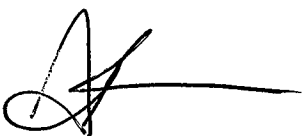
Policies ratified this year:

- Financial scheme of delegation
- Behaviour Policy
- Relationships and Sex Education Policy
- Pay, Lettings, Debt and Charging Policy
- Data Protection Policy
- Attendance Policy
- Staff Code Conduct Policy
- Whistleblowing Policy
- Disaster recovery plan
- Calculation Policy
- Reading Policy
- Writing Policy
- Appraisal Policy
- Medical Policy
- Remote Learning Policy
- SEND Policy
- LA Complaints procedure Policy
- Bring your own device Policy
- Freedom of Information Policy
- GDPR

Governors Agreed Spending for;

- Upgrade of the school server and purchase of new laptops
- Phonics and Numicon training
- Literacy resources
- Restraint and Trauma awareness training
- External lighting
- Fencing
- Polytunnels
- Carpeting
- Hall stage, lighting and projector
- Bike stands
- Clevertouch TV and computers
- Café equipment and renovation
- Clerking Services
- New windows
- Compound fencing and gates
- Conversion of sensory room

On Behalf of the school governors may I thank Mr Davey and his team for all their hard work and commitment to our students this year. We look forward to seeing all the positive changes embedded in the next academic year.



Alex Bussandri
Chair of Governors